



Butte-Glenn Community College District
3536 Butte Campus Drive
Oroville, CA 95965

COLLEGE COUNCIL

April 11, 2023 | 8:00 a.m.

NOTES

Members Present: Denise Adams, Irma Gonzalez Cuadros, Virginia Guleff, Alicia Hernandez, Carrie Monlux, Tray Robinson, Paige Rodriguez, Erik Shearer, Andy Suleski, Jess Vickery, Chris Westbay, Brad Zuniga

Members Absent: Tara Purcell

1. HSI Taskforce Update

IDEA Officer Robinson explained that the HSI Taskforce was formed to continue the work of the HSI grant initiative as well as Puente. He reported that the taskforce is working on developing a web site. It has also developed initiatives for action. The taskforce would ultimately like to undergo the process to become a college committee.

2. Onboarding Taskforce Update

IDEA Officer Robinson reported that the Onboarding Taskforce started their work by examining the current onboarding process with an equity lens. The taskforce is considering a year-long timeline for onboarding activities such as a tour for new employees that covers safety, a mentoring program, training on the district's Educational Plan, and DEIA² training. Some elements would be mandatory while others would be optional. Certain elements may be ready for implementation in the fall. The taskforce is also identifying the various welcome letters that new employees receive and reviewing them to ensure that they're equity minded.

3. Institutional Effectiveness Manual – Strategic Plan Accountability and Reporting Process

College Council discussed ways that a reporting process and accountability for the strategic plan could be written into the Institutional Effectiveness Manual. The mechanism may be similar to the program review and committee reporting process. College Council agreed to provide a standardized reporting format to ensure consistency and emphasis on results.

A year-end annual report on strategic plan process was discussed. The group also discussed where responsibility for strategic plan reporting lies. Much of the work on the plan will happen in the committees, so there needs to be a mechanism to connect their work with the outcome defined in the strategic plan. The reporting mechanism should provide some of that connection. Alignment between the strategic plan and the resource allocation process also needs to be defined. Work on the strategic plan will require ongoing dialog between College Council and the committees.