



**BP 7385      Salary Deductions**

References:            Education Code Sections 87040, 87833, 87834, and 88167

Adopted:              November 12, 2008

Last Revised:        February 2025

Last Reviewed:      February 14, 2018

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An employee may request reduction of their salary in any amount for any or all of the following purposes:

- participation in a District-approved deferred compensation program;
- paying premiums on any District-approved insurance programs; and
- participation in a District-approved Flex Spending Account (FSA) or Health Savings Account (HSA).

The request provided for above shall be revocable by the employee.

The District shall reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying membership dues as outlined in the respective collective bargaining agreements and management handbook. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

There are no administrative procedures for this policy.