



**BP 7345      Catastrophic Leave Program**

References:            Education Code Section 87045

Adopted:              November 12, 2008

Last Revised:        February 2025

Last Reviewed:      February 14, 2018

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The Board authorizes implementation of a catastrophic leave program to permit employees of the District to donate eligible leave credits to a catastrophic leave bank to be used when an employee or a member of their family, as defined by the employee's collective bargaining agreement for represented employees or other controlling documents for non-represented employees, suffers from a catastrophic illness or injury.

The catastrophic leave bank shall comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory manner.

See Administrative Procedure 7345.