



BP 7100 **Commitment to Diversity, Equity, Inclusion, Anti-racism, and Accessibility (DEIA²)**

References: Education Code Sections 87100 et seq.; Title 5, Sections 53000 et seq.

Adopted: November 12, 2008

Last Revised: February 14, 2018; May 2022; March 2024

Last Reviewed:

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and committed to a diverse, equitable, inclusive, anti-racist and accessible (DEIA²) campus culture. The Board recognizes that diversity, equity, inclusion, anti-racism, and accessibility in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Board is strongly committed to hiring and staff development processes that support the goals of equal opportunity and diversity, equity, and inclusion in the college's student success plan and student diversity plan, as well as the college's equal employment opportunity (EEO) policies, provide equal consideration for all qualified candidates, and create an anti-racist academic and employment environment.

See Administrative Procedure 7100