



**BP 3510      Workplace Violence**

References:      Cal/OSHA: Labor Code §§ 6300 et seq; 8 Cal. Code Regs. § 3203;  
"Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6)

Adopted:          November 12, 2008

Last Revised:     October 14, 2020

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The Board is committed to providing a District work and learning environment that is free of violence and any threats of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President or designee shall establish procedures that ensure employees are informed that work place violence or any threat of work place violence including hate crimes are prohibited and what actions are considered violent acts, and require any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

See Administrative Procedure 3510