



BP 3431 Bullying

References:

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The Board of Trustees of the Butte-Glenn Community College District is committed to protecting its students and employees from bullying, harassment, or discrimination for any reason and of any type. All students and employees, and visitors are entitled to a safe, equitable, and harassment-free educational and work-place environment.

Bullying has the potential to create an intimidating, hostile, or offensive educational/work-place environment. Bullying can cause long term damage, discomfort, or humiliation, or unreasonably interfere with an individual's academic or work performance or participation. Bullying may be carried out repeatedly and is characterized by a real or perceived power disparity. Acts of bullying may include, but are not limited to:

- inflicting physical pain
- causing psychological distress
- engaging in unwanted purposeful written, verbal, nonverbal, or electronic communication
- exhibiting threatening, insulting, or dehumanizing behaviors

Bullying may take place on or in:

- any campus space or property
- any social media environment
- any campus online environment
- any off campus space if it directly affects an individual's academic and/or work performance or participation at Butte College

See Administrative Procedure 3431