



Butte-Glenn Community College District

ADMINISTRATIVE PROCEDURE

AP 7216 – Academic Employees: Grievance Procedure for Contract Decisions

Approved by Leadership: August 2013

References:

Education Code Section 87610.1

The Agreement Between the Butte-Glenn Community College District and the Butte College Education Association

The Agreement Between the Butte-Glenn Community College District and the Butte College Part-Time Faculty Association/Communication Workers of America

Rules and procedures for academic grievances, for both associate and full time faculty, (here after noted as faculty member) shall be found in the Agreement Between the Butte-Glenn Community College District and the Butte College Education Association and the Agreement Between the Butte-Glenn Community College District and the Butte College Part-Time Faculty Association/Communication Workers of America collective bargaining agreements.

Grievance procedures have been developed to provide a prompt and orderly means of resolving contractual issues. A grievance is a formal allegation by a grievant that the grievant had been adversely affected by a misinterpretation, a misapplication, or a violation of a specific section or article of the contract. A grievant may be any member of the bargaining unit covered by the terms of the contract. Grievances are typically filed with the first level manager or the immediate supervisor (outside of the bargaining unit) having direct jurisdiction over the grievant.

Grievances may be lodged by a faculty member or by a faculty member representative, through a bargaining unit representative or by a bargaining unit representative in the name of the bargaining unit.