



AP 3550 Drug Free Environment and Drug Prevention

References: Drug-Free Schools and Communities Act Amendment, 1989; Federal Drug-Free Workplace Act, 1988; Education Code §60041; 20 U.S. Code Section 1011i; 34 Code of Federal Regulations Parts 86.1 et seq.; 41 U.S. Code Section 8103

Approved: October 2013
Last Revised: Aug 2021
Last Reviewed: Oct 2013; Aug 2021

The District is committed to providing its employees and students with a drug free workplace and campus environment. It emphasizes prevention and intervention through education. The following will be used to implement this procedure:

- The Student Code of Conduct prohibits the unlawful possession, use, or distribution of illicit drugs and/or alcohol by students on its property or as part of any of its activities;
- The District will follow procedures as outlined in the Federal Drug-Free Workplace Act of 1988;
- New employees will be required to sign a Controlled Substance Abuse Policy Acknowledgment;
- The District will conform to the U.S. Department of Transportation, Federal Highway Administration Drug and Alcohol testing rules for employees required to possess a commercial driver's license;
- Educational materials regarding the health risks associated with the use of illicit drugs and the abuse of alcohol are made available to all students and employees.

Prohibition of Drugs

The unlawful manufacture, distribution, dispensing, possession, use of alcohol or any controlled substance, or being under the influence of alcohol or any controlled substance, or testing positive in any amount, is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Medical Marijuana - Under Federal law, the use and/or possession of marijuana on any District property is unlawful, even if the user is authorized under California's Proposition 215.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within five (5) days of any conviction for violating a criminal drug statute while in the workplace.