



Butte-Glenn Community College District

ADMINISTRATIVE PROCEDURE

AP 2745

Board Self Evaluation

Last Revised: March 15, 2018; April 2021; May 2024; May 2025

Last Reviewed: March 15, 2018

Board Member Name _____

Date _____

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

Standard I. The institution has a clearly defined mission that reflects its character, values, organizational structure, and unique student population. The mission outlines the institution’s explicit commitment to equitable student achievement and serves as a guiding principle for institutional planning, action, evaluation, improvement and innovation.

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

- 1. I understand the role, mission, and vision of Butte College. Score _____
- 2. The Board understands and supports the mission and vision of Butte College. Score _____
- 3. The Board is aware of the equity gaps that exist among student populations. Score _____

Comments:

Standard I: 1.2 The institution establishes meaningful and ambitious goals for institutional improvement, innovation and equitable student outcomes.

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

- 4. I have contributed to and understand the institutional goals. Score _____
- 5. The Board regularly sets goals that focus on institutional improvement, innovation and equitable student outcomes Score _____
- 6. The Board regularly reviews student achievement data including data for underrepresented students. Score _____

Comments:

Standard I: 1.3 The institution holds itself accountable for achieving its mission and goals and regularly reviews relevant, meaningfully disaggregated data to evaluate its progress and inform plans for continued improvement and innovation (ER 3, ER 11)

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

- 7. I am familiar with relevant Butte College data and use it to inform decision-making. Score _____

8. The Board regularly reviews disaggregated college data and uses it to inform decision-making.

Score _____

Comments:

Standard 4: 4.4. Acting through policy, the governing board takes responsibility for the overall quality and stability of the institution, and regularly monitors progress towards its goals and fiscal health (ER 7)

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

9. I am familiar with the Board Policies related to the role and responsibilities of the Board of Trustees

Score _____

10. I support the Board Policies related to the mission, financial management, and stability of the District.

Score _____

Comments:

Standard 4: 4.5 The governing board selects and evaluates the institution’s chief executive officer (CEO). The governing board gives the CEO full authority to implement board policies and ensure effective operations and fulfillment of the institutional mission.

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

11. I understand and support the Board’s policy regarding the recruitment, selection, and the evaluation of the President/Superintendent.

Score _____

12. The Board’s policy regarding the selection and evaluation of the President/Superintendent fair and equitable.

Score _____

13. My input concerning the President/Superintendent’s performance considered by the full Board.

Score _____

14. The Board delegates responsibility and authority to the Superintendent/President to implement its policies without interference and holds the Superintendent/President accountable for the operations of the District.

Score _____

Comments:

Standard 4: 4.6. The governing board functions effectively as a collective entity to promote the institution’s values and mission and fulfill its fiduciary responsibilities. The governing board demonstrates an ability to self-govern in adherence to its bylaws and expectations for best practices in board governance. (ER7)

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

15. I accept the authority of the majority of the Board and support the decision even when I do not agree with the decision.

Score _____

16. My opinions and input are respected as are the opinions and input from all other Trustees.

Score _____

17. I represent the entire College district and make decisions based upon the good for all our citizens.

Score _____

18. I understand how the District’s budget supports the mission of the College and student success.

Score _____

Comments:

Strategic Plan: The Board supports the strategic direction "First Contact. First Choice. Best Choice."

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

19. I have received sufficient information about the strategic plan. Score _____

20. The Board acts as a whole to develop and support the college's strategic direction. Score _____

Comments:

Strategic Direction: The Board supports the Strategic Initiatives of the Strategic Plan.

Scoring: Completely Agree: 5 Somewhat agree: 4 Not Sure: 3 Somewhat Disagree: 2 Completely Disagree: 1

21. I have received sufficient information about the strategic initiatives. Score _____

22. The Board acts as a whole to support the strategic initiatives through board policy and board action. Score _____

Comments:

Listed below are the Board Strategic Focus goals, adopted in 2024-2025. On a scale of 1 to 5, with 5 being best, please indicate the degree to which the goal was achieved:

Goal	Ranking	Comments
1. Prioritize Strategic Plan objectives.		
2. Manage the Strategic Enrollment Management Plan.		
3. Develop a plan for operational improvement and institutional efficiency.		
4. Strengthen institutional data collection, interpretation, reporting, availability and analysis to improve organizational understanding and processes.		
5. Facilitate collaboration with the Foundation in the achievement of its Strategic Plan.		
6. Advance innovation.		
7. Increase understanding of, appreciation for, emphasis in and action in DEIA2.		

Board Goals:

Goal	Ranking	Comments
1. Engage in two DEIA ² training sessions annually.		
2. Increase the Trustee Scholarship to \$750.00 per year.		

Individual Board Member Goals:

Goal	Ranking	Comments
1. Emphasize DEIA ² in Board Policy revisions.		
2. Attend one community event with the Superintendent/President or designee.		
3. Attend one state-wide community college event (in person or virtual).		
4. Meet with the Superintendent/President once per semester.		

What practices or changes should the Board adopt to improve its performance?

What spotlight reports would you like to see in the coming year?

Suggested Board Goals for next year:

Additional comments: