



MINUTES OF REGULAR MEETING

September 10, 2025 | 1:00 p.m.

District Board Room
Student and Administrative Services Building

The Board of Trustees of the Butte-Glenn Community College District met on Wednesday, September 10, 2025, at 1:00 p.m., in the District Board Room at Butte College in Oroville, California.

Board Members Present	Mr. William McGinnis, President Mr. John Blacklock, Vice President Mr. John Nock, Clerk Mr. Mike Boeger Mr. John Dahlmeier Mr. Rick Krepelka Mr. Eugene Massa Mr. Jared Smith, Student Trustee
Board Members Absent	None
Staff Members Present	Ms. Virginia L. Guleff, Superintendent/President Mr. Erik Shearer, Assistant Superintendent/Vice President Ms. Imelda Simos-Valdez, Vice President Ms. Jessica Snelling, Vice President Ms. Denise Adams, Interim Vice President Ms. Irma Gonzalez Cuadros, Academic Senate President Mr. Alan Burwell, Classified Senate President Ms. Melissa Cafferata-Ainsworth, Executive Assistant to the President & Board of Trustees
Guests	None

Pledge of Allegiance

Trustee Krepelka led the Pledge of Allegiance.

1. Agenda Approval

It was moved by Board Vice President Blacklock, seconded by Trustee Krepelka, to approve the agenda as presented.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith (advisory vote)

Nos: None

Abstentions: None

Absent: None

2. Communications from the Public – Consent Agenda

There were no public comments.

3. **Approval of Consent Agenda, Items 3.1-3.9**

It was moved by Board Clerk Nock, seconded by Board Vice President Blacklock, to approve the consent agenda.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith (advisory vote)

Nos: None

Abstentions: None

Absent: None

4. **Reports**

Academic Senate President's Report –Irma Gonzalez Cuadros

Academic Senate President Gonzalez Cuadros reported that at its September 3 meeting the Academic Senate approved a number of committee appointments as well as a motion that will allow the Academic Senate Executive Team to appoint membership for various committee vacancies. She reported that the Academic Senate also started the process to revise its bylaws. Academic Senate President Gonzalez Cuadros concluded by reporting that the Senate hosted Monica Brown, director of student equity and achievement, to provide background and information on the draft 2025–28 Butte College Student Equity Plan. The Academic Senate is now will gather constituent feedback on the plan.

Classified Senate President's Report – Alan Burwell

Classified Senate President Burwell reported that this semester's Ask Me Booths were a success and thanked everyone who volunteered to participate. He reported that at the last Senate meeting, Monica Brown presented the Student Equity Plan, which is now with constituents for review. He reported that Classified Senate voted to livestream meetings and to create a taskforce to investigate the feasibility to adding remote access opportunities at Butte College's satellite locations that are compliant with the Brown Act. Classified Senate President Burwell concluded by reporting that the Senate's BC Pride Artwork is on display outside of the student life office.

Student Senate President's Report – Guadalupe Ocampo

Student Senate President Ocampo reported that Welcome Week served more than 450 students and provided more than 200 welcome kits. She reported that Student Senate created a taskforce to review its governing documents and appointed Jared Smith the chair of the Student Success and Integration Subcommittee. She concluded her report by noting that Monica Brown also presented the Student Equity Plan to Student Senate.

Student Trustee Comments – Jared Smith

Student Trustee Jared Smith expressed concern about an email to the Board of Trustees that he did not initially receive but was forward to him later and about not being recognized at Convocation. He also expressed concern about leadership issues and turnover in the human resources department that affect staff morale. He concluded that these issues concern him because they violate the strategic plan and its call for accountability.

Vice President's Report – Jessica Snelling

Vice President Snelling reported that Butte College's final 2025-2026 is complete and will be presented to the Board of Trustees for adoption today. It contains no significant changes to the operating budget within unrestricted general fund, while the restricted general fund has been

updated to reflect carryover and any new funding for the year. There may be some updates to the overall 2025 actual data once the fiscal year 2025 is closed.

Vice President Snelling reported that the college hosted a groundbreaking ceremony for the Chico Center expansion project on September 2. The project consists of two new facilities, totaling nearly 24,000 square feet with a total cost of \$27.2 million. The new cosmetology and barbering facility and science lab will expand opportunities for students in state-of-the-art buildings.

Vice President Snelling reported that the District priced the fourth and final series of bonds from the 2016 Measure J authorization. The par amount of the bonds was \$48.5 million. With a strong demand for bonds, significantly lower interest rate, and final maturity reduced to 24 years, the District obtained nearly \$15 million in lower interest expense for District taxpayers compared to the good faith estimates. She concluded that the District received confirmation that the Series D bonds were issued and received the proceeds this morning.

Superintendent/President's Report – Virginia Guleff

Superintendent/President Guleff welcomed Student Senate President Lupe Ocampo.

Superintendent/President Guleff reported that the Community College League of California invited her to serve on the Advisory Committee on Legislation, where she'll join Board President McGinnis and Linda Zorn, Executive Director of Economic and Workforce Development. She noted that she also met with the local representative of Assemblymember Gallagher's office to discuss the minimum wage order, which impacts associate faculty.

Superintendent/President Guleff reported on several developments at Butte College. The Butte College Leadership Development Institute (BCLDI) held its first meeting of the year with 16 participants who will meet once a month this academic year. She reported that Denise Adams has been appointed as interim vice president for human resources, training, and employee development. Superintendent/President Guleff reported that student William Her participated in NASA's Aerospace Scholars Program, where he undertook three missions.

Finally, Superintendent/President Guleff reported that enrollment continues to show growth. On census day, it was up 9.5% compared to last year. Notably, there has been a 32% increase in noncredit enrollment and only six credit sections have been canceled.

Board Comments

Board Clerk Nock reported that the Board Finance and Audit Committee met last month. He thanked Vice President Snelling for a very well managed bond issuance, adding that he's very excited about the work being done to update financial controls which will improve efficiency and transparency. Board Vice President Blacklock reported that California Vocations is a program that helps adults with disabilities find work. They recently visited dining services at Butte College and received a warm welcome, which he appreciated. He added that he recently read about the failure of K-12 grades to keep up with science portion of STEM for a variety of reasons, and is glad that Butte College has new science lab space for students. Trustee Boeger reported that he's pleased with the last bond issuance. Trustee Krepelka indicated that the vice president for administrative services is making long needed changes to the college's financial practices. He recognized that even good change can be painful. Board President McGinnis encouraged everyone to participate in Butte College's Homecoming. He suggested that dual enrollment also offers an opportunity for improvement in science education. Board President McGinnis concluded by reporting that he plans to ask the Board Policy Review Committee to consider policies for trustee emeritus status and trustee compensation.

5. **Communications from the Public**

Faculty Member Christina Dahl spoke on behalf of the Butte College Puente Program about the cancelation of an event. Student Valerie Moser spoke about Butte College's bus service and requested expansion of services.

6. **Contracts**

Approval of Contracts, Item 6.1

It was moved by Board Clerk Nock, seconded by Trustee Dahlmeier, to approve the contracts listed on the Contracts Approval Report and authorize the superintendent/president or designee to enter into the contracts in accordance with Board Policy 6340 prior to ratification by the Board at a subsequent meeting contingent upon available funding and successful completion of negotiation of terms with the contractors.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith (advisory vote)

Nos: None

Abstentions: None

Absent: None

Approval of Contract to Purchase Information Technology Consulting Services from Higher Digital Inc. utilizing Foundation for California Community Colleges Contract Number 00008221, Item 6.2

It was moved by Board Vice President Blacklock, seconded by Board Clerk Nock, to approve the contract to purchase information technology consulting services from Higher Digital Inc. utilizing Foundation for California Community Colleges Contract Number 00008221 in accordance with Board Policy 6340.

Student Trustee Smith questioned the cost of the contract relative to its outcomes and how it might offset staff work in light of declining morale and high turnover. Superintendent/President Guleff explained that this is a contract for the California Community Colleges Tech Center, which serves the entire system. As such, it is not an outsourcing of work that the college would undertake. The consulting services are for a Chancellor's Office initiative to advance CCC Apply, which supports all 116 colleges.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, and Massa

Nos: None

Abstentions: Trustee Smith (advisory vote)

Absent: None

7. **Finance**

Public Hearing and Adoption of 2025-2026 Final Budget, Item 7.1

Board President McGinnis opened the public hearing for the 2025-2026 Final Budget; hearing no comment, Board President McGinnis closed the public hearing.

It was moved by Trustee Boeger, seconded by Trustee Dahlmeier, to adopt the 2025-2026 Final Budget.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith
(advisory vote)
Nos: None
Abstentions: None
Absent: None

Donation of District Personal Property: Miscellaneous Electronic Equipment, Item 7.2

It was moved by Trustee Krepelka, seconded by Student Trustee Smith, to approve the donation of district personal property in the form of miscellaneous electronic equipment in accordance with Board Policy 6550.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith
(advisory vote)
Nos: None
Abstentions: None
Absent: None

8. Instruction

Open for Public Comment and Approval: College and Career Access Pathways (CCAP) Partnership Agreement and Appendix which identify 2025-26 dual enrollment course details for Anderson Union High School and West Valley Early College, Item 8.1

Board President McGinnis opened the public hearing on College and Career Access Pathways (CCAP) Partnership Agreement and Appendix which identify 2025-26 dual enrollment course details for Anderson Union High School and West Valley Early College. Hearing no public comment, Board President McGinnis closed the public hearing.

It was moved by Board Vice President Blacklock, seconded by Trustee Massa, to approve College and Career Access Pathways (CCAP) Partnership Agreement and Appendix which identify 2025-26 dual enrollment course details for Anderson Union High School and West Valley Early College.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith
(advisory vote)
Nos: None
Abstentions: None
Absent: None

Open for Public Comment and Approval: REVISED College and Career Access Pathways (CCAP) Partnership Appendices which identify 2025-26 dual enrollment course details for Butte County Community School, Come Back Butte Charter, Hearthstone School, Table Mountain School, Biggs High, Chico High, CORE Butte Charter, Durham High, Elk Creek Jr Sr High, Fairview High, William Finch Charter, Gridley High, Hamilton High, Inspire School of Arts, Las Plumas High, Long Valley Charter, Oak Bridge High, Oakdale School, Orland High, Oroville High, Paradise High, Pleasant Valley High, and Willows High, Item 8.2

Board President McGinnis opened the public hearing on Revised College and Career Access Pathways (CCAP) Partnership Appendices which identify 2025-26 dual enrollment course details for Butte County Community School, Come Back Butte Charter, Hearthstone School, Table Mountain School, Biggs High, Chico High, CORE Butte Charter, Durham High, Elk Creek Jr Sr High, Fairview High, William Finch Charter, Gridley High, Hamilton High, Inspire School of Arts, Las Plumas High, Long Valley Charter, Oak Bridge High, Oakdale School, Orland High, Oroville High, Paradise High,

Pleasant Valley High, and Willows High. Hearing no public comment, Board President McGinnis closed the public hearing.

It was moved by Board Clerk Nock, seconded by Trustee Massa, to approve Revised College and Career Access Pathways (CCAP) Partnership Appendices which identify 2025-26 dual enrollment course details for Butte County Community School, Come Back Butte Charter, Hearthstone School, Table Mountain School, Biggs High, Chico High, CORE Butte Charter, Durham High, Elk Creek Jr Sr High, Fairview High, William Finch Charter, Gridley High, Hamilton High, Inspire School of Arts, Las Plumas High, Long Valley Charter, Oak Bridge High, Oakdale School, Orland High, Oroville High, Paradise High, Pleasant Valley High, and Willows High.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, Massa, and Smith (advisory vote)

Nos: None

Abstentions: None

Absent: None

9. **Human Resources**

Approval of Employment Contract for Superintendent/President, Item 9.1

Board President McGinnis indicated that the superintendent/president's salary information published in the board packet is incorrect. The salary will be \$329,939.86 with an automobile allowance of \$7,218.36. Board President McGinnis provided an oral summary of the contract terms and compensation.

Student Trustee Smith expressed concern that the severance protections in the contract present a liability to the college and its students. He also questioned the additional expenses above salary and whether the same benefits are offered to other employees. Board President McGinnis explained that the superintendent/president does not have the same employment protections as other employees.

It was moved by Board Vice President Blacklock, seconded by Board Clerk Nock, to approve the employment contract for the superintendent/president.

Motion carried by the following roll call vote:

Ayes: Trustees McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, and Massa

Nos: None

Abstentions: Trustee Smith (advisory vote)

Absent: None

10. **Administration**

Proposed Revisions and Review of Board Policies, Item 10.1

Board President McGinnis indicated that the Board Policy Review Committee regularly reviews board policies and recommends revisions to the Board of Trustees. Board Policy Review Committee Chair Blacklock reported that the committee met in August, joined by the executive director of institutional effectiveness. He noted that these policies will come before the Board of Trustees for adoption at their October 8 meeting.

11. **Closed Session**

The Board met in closed session regarding agenda item 12.1 under authority of Government Code Section 54957. Employee #3474390 was given written notice of their right to have the hearing on complaints/charges in open session rather than closed session at least 24 hours before the closed session. Employee #3474390 requested this matter be held in open session. The Board returned to open session briefly for this item at the request of Employee #3474390. However, Employee #3474390 was not present nor was a legal representative present on their behalf. After providing Employee #3474390 with an opportunity to be heard in open session, the Board of Trustees resumed closed session. After closed session, Board President McGinnis reported the Board voted unanimously to authorize staff to take action towards placement of a police officer on unpaid suspension.

12. Adjournment

Board President McGinnis adjourned the meeting at 3:17 p.m.