



MINUTES OF SPECIAL MEETING

April 9, 2025 | 11:00 a.m.

District Board Room
Student and Administrative Services Building

The Board of Trustees of the Butte-Glenn Community College District met on Wednesday, April 9, 2025, at 11:00 a.m., in the District Board Room at Butte College in Oroville, California.

Board Members Present Mr. William McGinnis, President
Mr. John Blacklock, Vice President
Mr. John Nock, Clerk
Mr. Mike Boeger
Mr. John Dahlmeier
Mr. Rick Krepelka
Mr. Eugene Massa
Mr. Liam Eller, Student Trustee

Board Members Absent

Staff Members Present Ms. Virginia L. Guleff, Superintendent/President
Ms. Melissa Cafferata-Ainsworth, Executive Assistant to the President & Board of Trustees

Guests Dr. Brian Bedford

Pledge of Allegiance

Board President McGinnis led the Pledge of Allegiance.

1. Agenda Approval

It was moved by Board Clerk Nock, seconded by Trustee Massa, to approve the agenda as presented.

Motion carried by the following roll call vote:

Ayes: Trustees Eller (advisory vote), McGinnis, Blacklock, Nock, Boeger, Dahlmeier, Krepelka, and Massa

Nos: None

Abstentions: None

Absent: None

2. Communications from the Public

There were no public comments.

3. Leadership Communication Workshop led by Dr. Brian Bedford

Superintendent/President Guleff introduced Dr. Brian Bedford, noting that the Board's annual goals included communication training on microaggressions. Dr. Bedford explained that his goal is for participants to engage in the workshop content and decide how to contextualize it in their work.

The workshop covered what a microaggression is, as well as the origins and evolution of the term.

He discussed and provided examples of the three types of microaggressions, which happen because of stereotyping, implicit biases, and lack of awareness. Dr. Bedford discussed how to use micro-interventions to minimize microaggressions. The workshop closed with questions and a discussion of lessons learned.

4. Adjournment

Board President McGinnis adjourned the meeting at 12:10 p.m.