



Butte-Glenn Community College District
3536 Butte Campus Drive
Oroville, CA 95965

BOARD OF TRUSTEES

MINUTES OF SPECIAL MEETING

August 25, 2021

The Board of Trustees of the Butte-Glenn Community College District met on Wednesday, August 25, 2021 at 1:00 PM, in the Board Room at Butte College in Oroville, California.

Board Members Present Mr. John Dahlmeier, President
Ms. Julie Boss, Vice President
Mr. Rick Krepelka, Clerk
Mr. John Blacklock
Mr. Michael Boeger
Mr. Eugene Massa
Mr. William McGinnis

Board Member Absent None

Staff Members Present Dr. Samia Yaqub, Superintendent/President
Ms. Virginia Guleff, Vice President
Dr. Peter Gitau, Vice President
Mr. Greg Stoup, Vice President
Mr. Andy Suleski, Vice President
Ms. Shannon McCollum, Executive Asst to the President and Board
Mr. Bob White, President Academic Senate
Mr. Peter Dahl, President Classified Senate
Ms. Denise Adams, Dean of Instruction
Ms. Melissa Cafferata-Ainsworth, Asst to VP of Student Services
Ms. Lisa DeLaby, Director Institutional Advancement
Mr. Jordan Frazer, Director Student Health Clinic
Ms. Desiree Gonzalez, Development Officer
Ms. Shannon Hamlyn-Burton, Bus Operator & CSEA
Ms. Kim Jones, Director Facilities Planning & Management
Ms. Selena Lee, Asst Director of Human Resources
Mr. Chris Little, Ex Director of Human Resources
Ms. Jeannie Lybbert, Asst Director Financial Aid & Vet Services
Mr. Chris Madden, Facilities
Ms. Carrie Monlux, Dean of Instruction
Mr. Curtis Pahlka, Title IX Coordinator
Mr. Tray Robinson, Diversity Officer
Ms. Tessa St. John, Admin Secretary to the Dean
Mr. Christopher Schoof, Bus Operator
Ms. Tamera Shinar, Dean Student Services
Ms. Sharron Vogel, BCEA Officer

Guests Mr. Doug Yoakam, Demographer, National Demographic Corporation
Ms. Carrie Rasmussen, Attorney at Law, Lozano Smith
Ms. Margaret Hughes, Emeritus Faculty

Pledge of Allegiance to the Flag

Trustee Blacklock led the Pledge of Allegiance to the Flag.

1. Agenda Approval

It was moved by Trustee Boeger, seconded by Trustee Boss, to approve the agenda as presented.

Motion carried unanimously.

2. Election of Board Members

Second hearing regarding potential composition of trustee-area prior to drawing of maps, pursuant to Elections Code section 10010, subdivision (a)(1), Item 21-8163

Dr. Yaqub stated this is the second hearing. The District's Board of Trustees is currently elected under a hybrid "at-large" election system, where trustees who reside in trustee-areas are elected by voters of the entire District. Trustees are elected in even-numbered years and serve staggered, four-year terms. On April 14, 2021, the Board adopted Resolution Number 799 declaring its intent to transition from at-large hybrid elections to by-trustee area Board elections, where each Board member must reside within the designated trustee area boundary and is elected only by the voters in that trustee area.

Dr. Yaqub introduced Doug Yoakam from National Demographic Corporation who presented information on the process and criteria for drawing the trustee-area boundary maps. Mr. Yoakam went over the schedule and timeline of the redistricting process as well as addressing Federal Laws.

There was a general discussion about how the reduced population of Paradise would affect the current districts.

Board President Dahlmeier opened the meeting up for the hearing. There were no comments, and the hearing was closed at 1:15pm.

3. Communications from the Public

There were no public comments.

4. Administration

Consideration of Board Policy 2900: COVID-19 Vaccination for Staff, Item 21-8164

Dr. Yaqub stated a draft COVID-19 Vaccination Board Policy was presented to the Board of Trustees on August 11, 2021 regular meeting as an information item. Suggestions for change were incorporated into the final version, which is now presented for consideration. Mr. White stated he polled faculty and about 2/3 stated then wanted some kind of policy on vaccinations whether it be a mandate or testing for staff. The same percent of faculty also wanted a policy for student vaccinations. Mr. Dahl stated he polled the classified staff and had similar results of about 2/3 of classified staff asking for some kind of policy for staff related to vaccinations. For students classified staff wanted encouragements for vaccination versus a mandate. Dr. Yaqub gave an updated on the poll sent to the management group and 63% of MSC wanted a policy requiring vaccination. 52% of MSC were in favor of encouragements of vaccination versus mandating for students.

It was moved by Trustee McGinnis, seconded by Trustee Blacklock, to adopt BP 2900: COVID-19 Vaccinations.

Trustee Blacklock stated we need to have as many employees be vaccinated as possible. Trustee Boeger said infection numbers are increasing and it is our job to make Butte College safe. Trustee Massa stated he received phone calls about this policy. He reviewed a few of the comments with the Board. He stated it is more important to keep people safe and potentially reduced enrollment numbers should not be a concern. Trustee McGinnis stated that masking needs to be enforced. The policy is to keep students in the classroom and if things get worse, consider moving to online. McGinnis would personally prefer a vaccination mandate. Trustee Krepelka stated this policy is about respect and responsibility. We need to be respectful of everyone's choice as well as a right to be healthy and alive. If an employee or student doesn't follow guidelines, there should be disciplinary action. Trustee Boss stated a few people contacted her as well. People are respectful of masks but oppose mandatory

vaccinations. We need to work together to keep our community safe. Trustee Dahlmeier stated he was glad this was a respectful discussion. There are a lot of details for staff to work out. This policy is a good compromise.

Motion carried unanimously.

Discussion of COVID-19 Vaccination for Students, Item 21-8165

Dr Yaqub stated students are strongly encouraged to get vaccinated. Students who show proof of vaccination will receive \$100. Students can receive a vaccine at the Student Health Clinic on a walk-in basis. The details of how the incentive will be disbursed and verified is being worked out. This will also allow us to know the number of students on campus who are vaccinated. There was a general discussion of requiring vaccination for students. At this time, the Trustees want to see the numbers from the incentive program.

5. **Adjournment**

Board President Dahlmeier adjourned the meeting at 1:58 PM.