



MINUTES OF REGULAR MEETING

August 11, 2021

The Board of Trustees of the Butte-Glenn Community College District met on Wednesday, August 11, 2021 at 1:00 PM, in the Board Room at Butte College in Oroville, California.

Board Members Present Mr. John Dahlmeier, President
Ms. Julie Boss, Vice President
Mr. Rick Krepelka, Clerk
Mr. John Blacklock
Mr. Michael Boeger
Mr. Eugene Massa
Mr. William McGinnis

Board Member Absent None

Staff Members Present Dr. Samia Yaqub, Superintendent/President
Ms. Virginia Guleff, Vice President
Dr. Peter Gitau, Vice President
Mr. Greg Stoup, Vice President
Mr. Andy Suleski, Vice President
Ms. Shannon McCollum, Executive Asst to the President and Board
Mr. Bob White, President Academic Senate
Mr. Peter Dahl, President Classified Senate
Ms. Denise Adams, Dean of Instruction
Ms. Melissa Cafferata-Ainsworth, Asst to VP of Student Services
Ms. Liz Connors, Manager Information Tech
Ms. Lisa DeLaby, Director Institutional Advancement
Mr. Jordan Frazer, Director Student Health Clinic
Ms. Shannon Hamlyn-Burton, Bus Operator
Mr. Fernando Infante, Program Coordinator
Ms. Kim Jones, Director Facilities Planning & Management
Ms. Christie Lee, Supervisor Tech Services Facilities Planning
Ms. Jeannie Lybbert, Asst Director Financial Aid & Vet Services
Ms. Ruth Ann McKalip, Employment Technician
Ms. Carrie Monlux, Dean of Instruction
Ms. Tanna Neilsen, Program Administrator
Mr. Curtis Pahlka, Title IX Coordinator
Ms. Annie Rafferty, Director Contract Ed Training & Development
Mr. Alastair Roughton, Project Manager
Ms. Alison Saechao, Retention Specialist
Ms. Tammera Shinar, Dean Student Services
Mr. David Shippen, Director CCC Tech Center
Ms. Tessa St. John, Admin Secretary to the Dean
Mr. Brad Zuniga, Dean Student Services
Mr. Mario Vela, Director Kinesiology & Athletics

Guests

Mr. Doug Yoakam, Demographer, National Demographic Corporation
Mr. Tom Gauthier, Attorney at Law, Lozano Smith

Pledge of Allegiance to the Flag

Trustee Krepelka led the Pledge of Allegiance to the Flag.

1. Agenda Approval

It was moved by Trustee Blacklock, seconded by Trustee Massa, to approve the agenda as presented.

Motion carried unanimously.

2. Election of Board Members

First hearing regarding potential composition of trustee-area prior to drawing of maps, pursuant to Elections Code section 10010, subdivision (a)(1), Item 21-8149

Dr. Yaqub stated the District's Board of Trustees is currently elected under a hybrid "at-large" election system, where trustees who reside in trustee-areas are elected by voters of the entire District. Trustees are elected in even-numbered years and serve staggered, four-year terms. On April 14, 2021, the Board adopted Resolution Number 799 declaring its intent to transition from at-large hybrid elections to by-trustee area Board elections, where each Board member must reside within the designated trustee area boundary and is elected only by the voters in that trustee area.

Dr. Yaqub introduced Doug Yoakam from National Demographic Corporation who presented information on the process and criteria for drawing the trustee-area boundary maps. Mr. Yoakam went over the schedule and timeline of the redistricting process as well as addressing Federal Laws.

Board President Dahlmeier opened the meeting up for the hearing. There were no comments, and the hearing was closed at 1:12pm.

3. Communications from the Public – Consent Agenda Items

There were no public comments.

4. Approval of Consent Agenda, Item 21-8150 to 21-8154

It was moved by Trustee McGinnis, seconded by Trustee Boss, to approve the consent agenda.

Motion carried unanimously.

5. Information Reports

Academic Senate President's Report – Bob White, President

Mr. White discussed Institute Day and the workshops offered. He stated they are keeping the finals week schedule the same. 3/5 of faculty are in favor of the mask mandate, 1/5 have no preference, and 1/5 would prefer no masks. A faculty forum on COVID and in-person teaching is Aug 12. He also stated faculty are working on Guided Pathways and narrowing down Meta-majors to allow for less uncertainty when students declare a discipline.

Classified Senate President's Report – Peter Dahl, President

Mr. Dahl stated Classified Senate hosted a Return to Campus appreciation event for the first few days back. All employees are getting use to being back. They are creating a banner for students that answer "What do you love about our students?" to show students they are supported.

Superintendent/President's Report – Dr. Samia Yaqub

Dr. Yaqub updated the Board on the Dixie fire and how this is affecting surrounding colleges. Next week is the President's Address for Institute Day. There will be a BBQ outside as well as a DJ. She updated the Trustees on how returning to campus work and in-person teaching is progressing and the safety precautions in place. Student Services is working to remove barriers to registration and streamlining the process to make it easier for students. Athletic training started and football begins in a week. Dr. Yaqub met with the CEO and staff of Oroville Hospital. All nursing students and faculty are required to be vaccinated to conduct clinicals. Dr. Yaqub updated the Trustees on the progress of accreditation and completion of the Institutional Self Evaluation Report (ISER).

Board Comments

Trustee Blacklock stated the Rural County Representatives of California (RCRC) hired a new CEO who is tasked with bringing Broadband access to rural communities. Trustee Boss stated the Scholarship Award Ceremony is August 19. Trustee McGinnis would like to see the Book in Common, *There There*, put into action. Trustee Massa met Butte College Fire Academy graduates fighting the Dixie fire. Trustee Boeger stated all the fires are making it difficult for many in our community. Board President Dahlmeier reminded everyone to have patience as people struggle with the fires and the pandemic.

6. **Communications from the Public – Items Not on the Agenda**

There were no public comments.

7. **Contracts**

Approval of Contracts, Item 21-8155

It was moved by Trustee McGinnis, seconded by Trustee Blacklock, to approve the contracts listed on the Contracts Approval Report and authorize the Superintendent/President or designee to enter into the contracts and execute necessary contract documents.

Motion carried unanimously.

Approval of Contract to Purchase Tenable Product from SHI International Corporation utilizing California Participating Addendum Number 7-16-70-36, Item 21-8156

It was moved by Trustee Krepelka, seconded by Trustee Boss, to approve the purchase of the required Tenable.sc from SHI International Corporation utilizing California Participating Addendum Number 7-16-70-36, per the terms of the contract, for the term of December 21, 2021 through December 20, 2022, in the amount not to exceed \$278,872.48 and authorize District staff to execute the necessary contract documents related to the purchase of the required product from SHI International Corporation in accordance with Board Policy 6340 prior to ratification by the Board at a subsequent meeting.

Trustee Krepelka asked for quarterly updates on cyber security progress.

Motion carried unanimously.

8. **Finance**

Investment Strategy for OPEB Trust, Item 21-8157

It was moved by Trustee Blacklock, seconded by Trustee McGinnis, to authorize the Administration to switch the OPEB investment portfolio from CERBT Strategy 1 to CERBT Strategy 3 to help ensure the financial stability of the District OPEB trust fund.

Trustee Boeger asked to have staff look at options annually and stressed his concerns about increase medical expenses. Trustee McGinnis asked when the Board could see the actuarial report. VP Suleski stated it would be a few months. Trustee McGinnis asked to discuss the report at the January Retreat. Trustee Krepelka expressed concern about making a lot less money by moving to a low-risk strategy. He asked if there was a way to split into two accounts: one high risk, one low risk. VP Suleski stated he'd see if that was an option.

Motion carried by majority. Trustee Krepelka opposed.

9. **Instruction**

Open for Public Comment and Approval: College and Career Access Pathways (CCAP) Partnership Agreements and Appendixes, Item 21-8158

Board President Dahlmeier opened the meeting for public comment on the College and Career Access Pathway Agreements and Appendixes at 2:00 pm. Hearing no public comments, the session was closed at 2:01 pm.

It was moved by Trustee Boss, seconded by Trustee Massa, to approve the proposed CCAP Partnership Agreements with Biggs, Chico, Durham, Gridley, Hamilton, Long Valley Charter, Oroville, Orland,

Paradise, and Willows School Districts beginning on July 1, 2021 and ending on June 30, 2024 and approve the proposed CCAP Appendixes which identify specific Dual Enrollment course details for the 2021/22 school year with Biggs, Chico, CORE Butte, Durham, Gridley, Hamilton, Inspire, Las Plumas, Long Valley, Oroville, Orland, Paradise, Pleasant Valley, Thompson Peak, and Willows High Schools.

Motion carried unanimously.

10. **Labor Relations**

Approval of the 2021-24 PFA/CWA Collective Bargaining Agreement, Item 21-8159

It was moved by Trustee Boeger, seconded by Trustee Blacklock, to approve the PFA/CWA 2021-24 Collective Bargaining Agreement.

Motion carried unanimously.

11. **Administration**

Approval of 2021-2022 Board Goals, Item 21-8160

It was moved by Trustee Krepelka, seconded by Trustee Blacklock, to approve the 2021-2022 Board Goals.

Trustee Blacklock suggested changing goal 9 to something that could be measured. There was a general discussion on how to do that. Trustee Krepelka and Superintendent/President Yaqub will work together on an improvement process. Decided to keep language as is.

Motion carried unanimously.

Approval of 2021-2022 Superintendent/President Goals, Item 21-8161

It was moved by Trustee Blacklock, seconded by Trustee Boss, to approve the 2021-2022 Superintendent/President revised Goals.

Motion carried unanimously.

Discussion of COVID-19 Vaccination Requirement, Item 21-8162

Dr Yaqub stated a draft COVID-19 Vaccination Board Policy is presented should the Board of Trustees decide to establish a COVID-19 vaccination requirement. This policy, if adopted, would direct the Superintendent/President to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement for District employees. The District shall negotiate with all employee organizations to adjust the terms and conditions of employment to meet this requirement. She also talked about the increase in cases as well as the new Governor's orders to require vaccinations for K-12 teachers and staff. All California state employees, CSU, and UC have a vaccine requirement in place.

Trustee McGinnis expressed his concern about even more COVID cases once more students come into town. He stated the majority of cases are unvaccinated individuals, and we have a commitment to protect our community. Trustee McGinnis stated he supported a vaccine requirement for staff and students. But if not including students, we should have an incentive program in place. Trustee Boss stated how difficult a decision this was to make. She stated she didn't want to tell people what to do with their personal healthcare. Trustee Blacklock stated vaccines protect individuals and the people around them. He stressed it was our job as educators to educate the public on the importance of vaccines in protecting the community. Trustee Massa feels that there are too many questions we don't have answers for like how long vaccinations work for. He doesn't like mandating vaccinations and would like to see an incentive program instead. Trustee Boeger feels that everyone should be vaccinated if they are on campus and using our facilities. Trustee Krepelka stressed concerns about liability if we go against CDC guidance and in this case, we are going beyond suggested guidelines. He doesn't want to tell someone they have to take the vaccine. Trustee Dahlmeier doesn't want a policy that is different for staff and students. He would like to know how we plan to fund weekly testing. Trustee McGinnis suggested following CDC guidelines and strongly encourage all to get vaccinated as well as require testing. Trustee Krepelka is okay with the policy as it is written with a few minor word changes and has no problem with mandating masks and encouraging vaccination.

Dr. Yaqub stressed that the draft policy is not mandating vaccination. It is encouraging vaccination by asking for proof of vaccination or getting tested regularly. Dr. Yaqub stated there are already faculty and staff on campus that are mandated to be vaccinated due to state requirements. The suggested policy would allow for consistency across all of campus. She will bring back a revised policy on August 25, 2021 for Board consideration.

12. **Closed Session**

There was no closed session.

13. **Adjournment**

Board President Dahlmeier adjourned the meeting at 3:10 PM.