

**BUTTE COMMUNITY COLLEGE DISTRICT
ASSOCIATE FACULTY SALARY SCHEDULE**

CREDIT LECTURE RATES (with part-time equity)

8.22% COLA effective Fall semester 2023

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
STEP I	75.34	79.11	83.07
STEP II	79.11	83.07	87.23
STEP III	83.07	87.23	91.59
STEP IV	87.23	91.59	96.16
STEP V*	91.59	96.16	100.94

*Part-Time Equity-Credit Lecture Hours only

NON-CREDIT, LAB, AND ACTIVITY RATES (without part-time equity)

8.22% COLA effective Fall semester 2023

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
STEP I	65.82	69.14	72.57
STEP II	69.14	72.57	76.22
STEP III	72.57	76.22	80.02
STEP IV	76.22	80.02	84.03

STUDENT DEVELOPMENT RATES (without part-time equity)

8.22% COLA effective Fall semester 2023

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
STEP I	60.69	63.74	66.91
STEP II	63.74	66.91	70.28
STEP III	66.91	70.28	73.77
STEP IV	70.28	73.77	77.47

INITIAL SALARY PLACEMENT**

Non-Vocational

Initial salary placement for instructors in the non-vocational areas will be established according to degrees and accumulated units.

Vocational

Initial salary placement for vocational instructors will be based on a combination of education and work-related experience. One year of full-time related work experience is equated to twelve semester units. This applies only to those programs classified as vocational by the District.

Only Butte College teaching and/or Student Development experience are considered for step movement. A semester equals a course of 48 hours or more for instructional faculty and an assignment of 150 hours or more for student development faculty. A semester's credit for the purpose of moving on the salary schedule will be given for hours worked in Fall and Spring semesters only.

(ONE YEAR OF ADMINISTRATIVE (EDUC) EXPERIENCE AT BUTTE COLLEGE EQUATES TO THREE SEMESTERS OF EXPERIENCE.)

**TEACHING and/or
STUDENT DEVELOPMENT
EXPERIENCE:**

**STEP I - 1-6 SEMESTERS
STEP II - 7-9 SEMESTERS
STEP III - 10-12 SEMESTERS
STEP IV - 13-22 SEMESTERS
STEP V*(PT Equity) - 23+ SEMESTERS**

PLACEMENT:

**A Track = Placement of both career and non-career area instructors.
B Track = Placement of career area instructors only**

CLASS I

- A. M.A. Degree or Equivalent
- B. H.S. Diploma + 6 years related work experience

CLASS II

- A.
 1. M.A. Degree + 24 semester units
 2. B.A. Degree + 60 semester units, including M.A. degree
- B.
 1. A.A. Degree + 4 years related work experience + 76 semester units to -
A.A. Degree + 7 years related work experience + 40 semester units to -
 2. B.A. Degree + 2 years related work experience + 36 semester units to -
B.A. Degree + 4 years related work experience + 12 semester units to -
 3. M.A. Degree + 2 years related work experience + 0 semester units

CLASS III

- A.
 1. Doctorate in related field
 2. M.A. Degree + 48 semester units
 3. B.A. Degree + 84 semester units, including M.A. Degree
- B.
 1. B.A. Degree + 2 years related work experience + 60 semester units to -
B.A. Degree + 5 years related work experience + 24 semester units to -
 2. M.A. Degree + 2 years related work experience + 24 semester units to -
M.A. Degree + 3 years related work experience + 12 semester units

**After the initial placement, all units taken for column movement must have prior approval of the Vice President of Instruction.

**BUTTE COMMUNITY COLLEGE DISTRICT
ASSOCIATE FACULTY SALARY SCHEDULE**

**SUPERVISOR/COORDINATOR SALARY SCHEDULE
8.22% COLA granted effective Fall Semester 2023**

	STEP A 1-6 Semesters	STEP B 7-12 Semesters	STEP C 13+ Semesters
Site Supervisor: Class I 1-10 sections in one site	45.52	52.55	52.55
Site Supervisor: Class II Multiple sites or more than 10 sections	47.78	55.20	55.20
Public Service Center (PSC) Supervisor: Class I	30.57	30.57	30.57
Public Service Center (PSC) Coordinator: Class II	47.78	55.20	55.20
Student Athlete Success Program (SASP) Supervisor: Class I	34.14	39.28	45.17

**EXTRA DUTY STIPEND SCHEDULE FOR ASSOCIATE FACULTY
8.22% COLA effective Fall Semester 2023**

1. Extra duty stipends will not be used when determining load.
2. Associate faculty serving on the Academic Senate will be paid a stipend of \$1,745.11 per year.
3. Associate faculty serving on the Curriculum Committee will be paid a stipend of \$1,586.47 per year.
5. Associate faculty serving as the PFA President will be paid a stipend of \$2,882.98 per semester.
4. Associate faculty serving on the Accreditation Steering Committee will be paid a stipend of \$1,153.19 per year.
5. Serving on additional committees must have the approval of the appropriate vice president.
6. All approved flex activities will be paid at the hourly rate based on the Associate Faculty Salary Schedule.
7. Associate faculty serving as Student Success Project Coordinator will be paid a stipend of \$3,731.33 per semester.
8. Associate faculty serving as Student Success Project Researcher will be paid a stipend of \$2,188.81 per semester.
8. Other mandatory meetings and trainings will be paid \$28.83 per hour. See Article XI – Compensation.
10. Associate Faculty who are assigned positions referenced in Appendix D with an accompanying stipend will be informed of the stipend at time of assignment.

**ASSOCIATE FACULTY COACHING SALARY
8.22% COLA effective Fall semester 2023**

FOOTBALL HEAD COACH	18,909.75	SOFTBALL HEAD COACH	12,700.42
FOOTBALL ASSISTANT COACHES (5)		SOFTBALL ASSISTANT COACH	10,917.81
Offensive Coordinator	11,880.48	TRACK AND FIELD HEAD COACH	11,900.31
Defensive Coordinator	11,880.48	TRACK AND FIELD ASSISTANT COACHES (3)	
Assistant Coach-Level I	9,238.12	Assistant Coach-Level I	4,674.79
Assistant Coach-Level II	6,601.26	Assistant Coach-Level II	3,612.19
Assistant Coach-Level III	5,281.02	Assistant Coach-Level III	1,806.11
CROSS COUNTRY HEAD COACH	10,917.81	BASEBALL HEAD COACH	12,700.42
CROSS COUNTRY ASSISTANT COACH	9,147.84	BASEBALL ASSISTANT COACH	10,917.81
BASKETBALL HEAD COACH	18,909.75	SOCCER HEAD COACH	12,700.42
BASKETBALL ASSISTANT COACH	10,917.81	SOCCER ASSISTANT COACH	10,917.81
VOLLEYBALL HEAD COACH	10,917.81	TENNIS HEAD COACH	12,700.42
VOLLEYBALL ASSISTANT COACH	9,147.84	GOLF HEAD COACH	10,917.81
WRESTLING HEAD COACH	11,100.23		

OTHER

PEP TEAM	7,000.41	JOURNALISM	2,485.20
DRAMA	12,637.10	FORENSICS	12,637.10
BAND	3,731.38	CLUB ADVISOR	1,244.42
CHORAL	3,731.38		

Note: The Supervisor/Coordinator Salary Schedule and the Extra Duty Stipend Schedule will be increased by the same percentage granted to full-time faculty for the term of this agreement.