

MEMORANDUM OF UNDERSTANDING AND TENTATIVE AGREEMENT

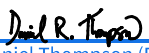
The following memorializes the understanding of the Butte-Glenn Community College District (hereinafter referred to as the "District") and the Butte College Part-time Faculty Association (hereinafter referred to as "PFA") regarding ongoing grant-funded work outside of regular teaching duties.

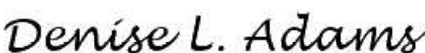
For the 2025–2026 academic year, including summer 2026, work by PFA unit members with ongoing grant-related responsibilities that began before the 2025-26 academic year and go beyond the required duties of the current associate faculty job descriptions will be subject to the following parameters.

- **Compensation:** associate faculty will be paid at the ancillary rate as specified in the appendix D to the collective bargaining agreement.
- **Work Week:** associate faculty with ongoing grant responsibilities that existed before the beginning of the 2025-26 academic year may exceed the 30 weekly hour limit set forth in the 2025 – 2027 CBA with prior approval of the Chief Instructional Officer.
- **Overtime:** in no case may the grant-related work cause the associate faculty member to work more than 8 hours in any one day or more than 40 hours in a week without prior written approval from their supervising administrator.
- **67% Law:** work on grant-related activities is specifically excluded from the calculation of maximum work load as set forth in California Education Code § 87482.5

By: 
Shanna Vela (Dec 2, 2025 12:46:40 PST)

By: 
Erik Smeared (Dec 3, 2025 07:20:00 PST)

By: 
Daniel Thompson (Dec 2, 2025 18:13:49 PST)

By: 
Denise L. Adams

For PFA

For the District

PFA MOU Ancillary Grant Work_Nov25

Final Audit Report

2025-12-03

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