

<b>CSO - NON-SWORN OFFICERS</b>					
<i>2024-25 SALARY SCHEDULE (1.07% granted 07/01/2024)</i>					
<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>1</b>	48,004.06	50,403.92	52,924.29	55,569.48	58,348.31
In accordance with Article 11.4.4, an additional two percent (2%) of base pay (Range 1) shall be paid for the possession of the POST Records Supervisor certificate for the classification of Community Service Officer.					
<b>CSO, Senior - NON-SWORN OFFICERS</b>					
<i>2024-25 SALARY SCHEDULE (1.07% granted 07/01/2024)</i>					
<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>1</b>	52,804.46	55,444.30	58,216.72	61,126.43	64,183.14
In accordance with Article 11.4.4, an additional two percent (2%) of base pay (Range 1) shall be paid for the possession of the POST Records Supervisor certificate for the classification of Community Service Officer, Senior.					
<b>POA - POLICE OFFICER</b>					
<i>2024-25 SALARY SCHEDULE (1.07% granted 07/01/2024)</i>					
<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>1</b>	64,765.11	68,328.14	71,889.29	75,452.40	79,013.50
<b>2</b>	66,060.39	69,694.73	73,327.09	76,961.44	80,593.80
<b>3</b>	67,355.70	71,061.30	74,764.87	78,470.51	82,174.09
<b>4</b>	68,651.00	72,427.86	76,202.67	79,979.54	83,754.35
<b>POA - SERGEANT</b>					
<i>2024-25 SALARY SCHEDULE (1.07% granted 07/01/2024)</i>					
<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>1</b>	75,512.45	79,664.19	83,821.85	87,973.58	92,123.36
<b>2</b>	77,022.70	81,257.46	85,498.27	89,733.07	93,965.83
<b>3</b>	78,532.96	82,850.76	87,174.71	91,492.51	95,808.30
<b>4</b>	80,043.21	84,444.04	88,851.15	93,252.01	97,650.77

In accordance with Article 11.4.1-3, an additional two percent (2%) of base pay (Range 1) shall be paid for each of the below POST certificates for the classifications of Police Officer and Police Sergeant.

Possession of a POST Intermediate Certification required for range 2.

Possession of a POST Advanced Certification required for range 3.

Possession of a POST Supervisory Certification required for range 4.

Longevity increases will be awarded as follows:

At completion of seven (7) full years - base plus 3%

At completion of ten (10) full years - base plus 5%

At completion of fifteen (15) full years - base plus 7%

At completion of twenty (20) full years - base plus 9%

\*Post pay and longevity are each separately applied at base pay (Range1).

Revised 03/16/2023: CSO, Sr. Added