


MEMORANDUM OF UNDERSTANDING

The following memorializes the understanding of the Butte-Glenn Community College District (hereinafter referred to as the “District”) and the Butte College Education Association (hereinafter referred to as “BCEA”) regarding additional compensation or reassigned time for the BCEA grievance officers for the 2025-26 academic year.

The District will provide an additional 20% reassigned time or comparable stipends (if not taken as reduction of regular teaching load) for the BCEA Grievance Officers to receive and review Performance Improvement Plans from full-time faculty evaluations for the 2025-26 academic year, pursuant to the MOU signed by the District and BCEA that removed evaluation responsibilities from the LTPA committee. This agreement is for one year only and does not set a precedent for future compensation.

By: 

For BCEA

By:  Erik Shearer (May 16, 2025 10:05 PDT)

By:  Chris Little (May 17, 2025 10:06 PDT)

For the District












BCEA MOU Grievance Compensation_May25

Final Audit Report

2025-05-16

Created:	2025-05-15
By:	Kathy Turner (turnerkat@butte.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIjh_-SqOpXVwTsiFoseZcwovpFFokdGh

"BCEA MOU Grievance Compensation_May25" History

-  Document created by Kathy Turner (turnerkat@butte.edu)
2025-05-15 - 10:23:38 PM GMT- IP address: 205.155.141.8
-  Document emailed to Jason Trento (TrentoJa@butte.edu) for signature
2025-05-15 - 10:23:58 PM GMT
-  Email viewed by Jason Trento (TrentoJa@butte.edu)
2025-05-16 - 4:09:28 PM GMT- IP address: 146.75.154.0
-  Document e-signed by Jason Trento (TrentoJa@butte.edu)
Signature Date: 2025-05-16 - 4:18:49 PM GMT - Time Source: server- IP address: 205.155.141.8
-  Document emailed to Erik Shearer (shearerer@butte.edu) for signature
2025-05-16 - 4:18:51 PM GMT
-  Email viewed by Erik Shearer (shearerer@butte.edu)
2025-05-16 - 5:04:59 PM GMT- IP address: 104.47.56.126
-  Document e-signed by Erik Shearer (shearerer@butte.edu)
Signature Date: 2025-05-16 - 5:05:10 PM GMT - Time Source: server- IP address: 107.3.186.138
-  Document emailed to Chris Little (litlech@butte.edu) for signature
2025-05-16 - 5:05:11 PM GMT
-  Email viewed by Chris Little (litlech@butte.edu)
2025-05-16 - 5:06:34 PM GMT- IP address: 146.75.154.0
-  Document e-signed by Chris Little (litlech@butte.edu)
Signature Date: 2025-05-16 - 5:06:52 PM GMT - Time Source: server- IP address: 205.155.141.8
-  Agreement completed.
2025-05-16 - 5:06:52 PM GMT