

MEMORANDUM OF UNDERSTANDING


The following memorializes the understanding of the Butte-Glenn Community College District, (hereinafter referred to as the "District") and the Butte College Education Association (hereinafter referred to as "BCEA") regarding replacing the existing contract language in **Section 6.6.5.E** with the following:


6.6.5.E

When an evaluation includes an Improvement Plan, both the evaluation narrative and the plan will be provided to the BCEA grievance officer(s) via email on the same date the plan is provided to the evaluate (prior to the post-observation meeting). No later than one business day after the post-observation meeting, the finalized evaluation documents, including any improvement plan, will be provided to the BCEA grievance officer(s) via email.

This MOU shall be effective upon signature by both parties and will remain in effect unless superseded by subsequent negotiated agreement or contract modification.

By: 
For BCEA

By: 
Erik Shearer (May 18, 2025 09:07 PDT)

By: 
Chris Little (May 18, 2025 10:56 PDT)
For the District











BCEA MOU 6.6.5 Improvement Plan to Grievance Officer_May25

Final Audit Report

2025-05-18

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