

GROUNDS TECHNICIAN, SENIOR

GENERAL DESCRIPTION OF CLASS

Under the direction of an administrator, performs specialized senior level grounds maintenance functions where independent judgment is required; performs the maintenance, repair and safe operation of all grounds maintenance equipment; provides direction to other staff on projects; performs related functions as required.

DISTINGUISHING CHARACTERISTICS: The Grounds Technician Senior is the lead classification within the Grounds Technician series. The Grounds Technician Senior performs a wide variety of responsibilities of complex grounds and landscape activities; the incumbent oversees special projects related to the area of assignment and exercises a high degree of independent judgement and initiative in executing the specialized scope of responsibilities.

The Grounds Technician Senior is distinguished from the Grounds Technician II in that the latter classification is the journey-level classification within the Grounds Technician series. The Grounds Technician II performs a wide variety of moderately difficult and technical grounds and landscape activities related to the area of assignment; assists with the installation, operations, maintenance, scheduling, and repair of irrigation systems. The Grounds Technician II operates heavy equipment and machinery in the course of assigned responsibilities.

The Grounds Technician Senior is distinguished from the Ground Technician I in that the latter is the entry-level classification within the series. The Grounds Technician I exercises limited independent judgement in the execution of routine, day-to-day functions of grounds maintenance including the maintenance, repair, and safe operation of commonly used grounds maintenance equipment.

REPRESENTATIVE DUTIES: The duties recorded below are representative of the duties of the class and are not intended to cover all the duties performed by incumbent(s) of any particular position. The omission of specific statements of duties does not exclude them from the position if the scope of work is similar, related or a logical assignment to this class. The essential duties of the class are indicated with an asterisk *.

BASIC FUNCTION: The duties of this classification may involve performing the most technical and difficult tasks, requiring specialized or advanced skill in one or more areas of the work assigned. The duties below are not inclusive but characteristic of the type of work associated with the class. Individual positions may do all or some combination of the duties listed below as well as other related duties.

1. Maintains landscape and grounds areas including all hard-scape and soft-scape areas; performs maintenance and cultivation operations. *
2. Required to drive and operate a district vehicle for perform various job functions.*
3. Travels to satellite campus locations to perform duties.*
4. Performs set-up, tear-down, traffic control, sign placement, and clean-up of the grounds for outdoor areas for meetings, activities, and other internal and external facilities use events to including but not limited to athletic events, graduations, and special events. *
5. Evaluates athletic field conditions for wear, pest and weed problems, fertilizer needs and irrigation requirements. *
6. Coordinates, schedules, and prepares all maintenance of athletic fields for practices, games, and special events to including but not limited to painting and marking District

- grounds. *
7. Operates and services specialized horticultural equipment such as sod cutters, mowers, sprayers, sprinkler systems, chain saws, etc. *
 8. Operates standard heavy equipment to perform tasks, including but not limited to an aerial lift, forklift, backhoe, trencher, weed eater, edger, leaf blower, sod cutter, chain saws, miscellaneous hand, and power tools, etc. *
 9. Properly mixes and applies pesticides, including herbicides and insecticides on District grounds. *
 10. Performs landscape restoration planning, diagnosis of plant requirements, and takes corrective action on plant materials when required. *
 11. Performs tree management functions including but not limited to the maintenance, planting, and removal of trees. *
 12. Coordinates projects with outside contractors/vendors, including but not limited to reading landscaping plans and inspecting work for compliance with specifications, codes, and District standards. *
 13. Assists with the design, installation, and maintenance of landscape and grounds areas and irrigation systems to include proper plant selection, pipe sizing, correct valve selection, sprinkler head coverage and spacing, controller programing, centrally controlled irrigation systems, and utilization of water conservation methods; updates maintains knowledge of current technologies, trends, and changes in the industry related to the area of assignment. *
 14. Prepares estimates for cost of repairs; keeps and maintains records of repairs and maintenance work; orders parts and supplies as needed; works with external vendors and contractors to place and verify orders, deliveries, invoices, and pricing; reviews and analyzes actual costs compared to estimated cost to ensure cost effectiveness of grounds and landscape maintenance, repair, improvements, and special projects. *
 15. Interacts with diverse populations and constituencies in a wide range of situations requiring judgement, tact, and diplomacy. *
 16. Operates a computer to perform basic data entry, access email, and District announcements; utilizes Computerized Maintenance Management systems to retrieve and complete work orders assigned. *
 17. Performs minor landscape construction work as required. *
 18. Assists the custodial and maintenance staff with tasks such as exterior painting and exterior building cleaning, as needed.
 19. Sets traps, cleans up, properly disposes, and/or relocates wildlife animals. *
 20. Assists College Police Department with a variety of safety or hazardous situations including but not limited to traffic control, transient clean-up, and emergency evacuations as needed.
 21. May serve on a variety of District committees as requested.
 22. Performs other duties that support the overall objective of the position.

MINIMUM QUALIFICATIONS**EDUCATION/EXPERIENCE:**

- High School Graduate or General Educational Development (GED); **AND**
- Four (4) years of experience directly related to the duties and responsibilities of this class.

CERTIFICATES, LICENSES, REGISTRATION, SPECIAL AND/OR OTHER REQUIREMENTS:

- Required to hold and maintain a valid driver's license 'if and when' travel is required in the course of work.

- May be required to travel for various off-site meetings, trainings, conferences, and/or events in support of the overall objective of the position.
- Possession of or the ability to obtain within the first 6-months of employment (during probationary period):
 - A valid Forklift Operators Certificate*
 - A valid Aerial Lift Certificate*

*District will provide training for certifications if required to perform the essential responsibilities of the position.

DESIRED QUALIFICATIONS:

- Associate degree in horticulture or related discipline.
- Completion of a grounds related formal trade apprenticeship program.
- Possession of a valid qualified pesticide applicators certificate.
- Possession of a valid qualified arborist certificate.
- Some college level coursework in horticulture or a related field.
- Experience working within an educational institution.
- Experience in a public education environment.

KNOWLEDGE, SKILLS, AND ABILITIES: (May be acquired through education, training and/or experience.)

Knowledge of:

- District policies, procedures, rules, and regulations related to the area of assignment.
- Equipment and tools used in the execution of required functions related to the area of assignment.
- Proper safety procedures and precautions required in the use of equipment and tools.
- Occupational Safety and Health Administration.
- Computer software programs, applications, and databases related to the area of the assignment.
- Mobile devices and applications utilized by the District and/or college.
- The policies, practices, materials and equipment utilized in the installation, operation, maintenance and repair of landscaped and other grounds areas.
- Plant science principles and chemical control of plants, insects and diseases.
- Applying grounds maintenance chemicals safely and effectively.
- Applicable safety methods associated with department equipment and activities.
- Proper spoken and written English usage.
- Elements of proper grammar usage, spelling, vocabulary, and punctuation.
- Basic mathematics.
- Modern office practices, procedures, and equipment including computers, computer hardware, and peripheral equipment.
- Microsoft Office Suite (Word, Excel, Outlook, and PowerPoint).

Ability to:

- Independently perform the essential responsibilities of the position.
- Integrate local, state, and federal laws and regulations.
- Read, understand, interpret, and apply District and department rules, regulations, policies, and procedures.

- Use, operate, maintain and repair horticultural and construction tools and equipment.
- Demonstrate tasks and equipment use to others.
- Correctly evaluate, implement, monitor, and adjust irrigation and sprinkler systems for a wide variety of plant materials campus wide.
- Perform heavy physical labor.
- Apply grounds maintenance chemicals safely and effectively according to established procedures.
- Utilize computer skills commensurate with the required functions for this position.
- Read and write at a level necessary for successful job performance.
- Provide journey level proficiency on standard heavy equipment for utility excavation, site preparation, etc.
- Plan, organize, and prioritize workload to meet schedules and timelines.
- Effectively communicate both verbally and in writing.
- Exercise tact and diplomacy in dealing with sensitive and complex issues and situations.
- Understand and follow verbal and written directions.
- Demonstrate clear evidence of sensitivity to, and the understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students.
- Establish and maintain cooperative relationships with those contacted in the course of work.

RELATIONSHIPS WITH OTHERS:

The incumbents in this class are in daily contact with department, college, District faculty, staff, administrators, students, vendors, and the public, as needed.

SUPERVISION EXERCISED and/or RECEIVED:

The incumbents in this class may provide work direction and/or guidance to lower-level staff, student workers, student assistants, and/or short-term, temporary employees.

The incumbents in this class receive general supervision from the assigned manager or other administrative superiors. Supervision is provided regarding interpretation and application of District, college, and/or department policies and procedures, applicable state and/or federal regulations. Work is usually performed independently and reviewed by supervisors as needed to ensure accuracy, completeness and compliance with practices and regulatory standards. Incumbents in this class follow policies and guidelines as outlined by the District, college and/or departmental procedures, policies, and directives.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Physical Demands**

While performing the duties of this classification, the incumbent is regularly required to sit, walk, and/or stand, speak or hear, both in person and by radio. Use hands repetitively to finger, handle, feel or operate standard landscape equipment; reach with hands and arms; and frequently lift and carry up to 60 pounds with assistance. Occasionally lift and carry items up to 100 pounds with assistance. Must frequently sit and/or stand for long periods of time; dexterity

of hands and fingers to operate a variety of computer and office equipment, The incumbent may be required to bend at the waist, kneel and/or crouch, dig holes, climb ladders, and other physical duties; move about the college or District site(s).

Specific vision abilities required by this job include close vision and the ability to adjust focus and view a variety of computer screens, printed documents, and instructions. Required operation of gasoline, electric and diesel-powered machinery and equipment requiring the manipulation of multiple controls and fine adjustments.

- **Mental Demands**

While performing the duties of this class, the incumbent is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; observe and interpret people and situations; learn and apply new information or skills; perform highly detailed work on multiple, concurrent tasks; use math/mathematical reasoning; perform highly detailed work under changing priorities and deadlines on multiple concurrent tasks; work with frequent interruptions, and interact with District and/or college faculty, staff, management, administrators, students, educational institutions, and others encountered the course of work.

WORK ENVIRONMENT AND CONDITIONS:

- **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Working Conditions**

Exposure to adverse weather conditions, extreme heat or cold, noise from equipment and machinery, strong and/or toxic chemicals, dust and pollen, machinery hazards, hazardous materials, working in confined spaces, high voltage, high pressured gases and liquids, good faith estimates of working under pressure of deadlines, frequent interruptions and occasionally in difficult situations equipment and construction site hazards.

Butte Glenn Community College District (BGCCD) IS AN EQUAL OPPORTUNITY

EMPLOYER: To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

Butte Glenn Community College District is committed to creating a diverse workforce focused on equity, inclusion, and accessibility for all faculty, staff, administrators, managers, and students. The District is dedicated to building an environment that supports our diverse student populations providing opportunities to mentor, encourage, and prepare our students to be successful in the world and expose them to global perspectives. Our District community of professionals is devoted to enriching our students' lives by bringing to light a variety of ways to engage and discover their individual and collective paths through education.

BGCCD is committed to the principles of equal employment opportunity. It is the District's policy to ensure that all qualified applicants for employment and employees have full and equal access to employment opportunities and are not subject to discrimination in any program or activity of the District on the basis of ethnic group identification, race, gender, color, language, accent, citizenship status, ancestry national origin, age, sex, religion, sexual orientation, gender identity, parental status, marital status, veteran status, physical or mental disability or medical condition, or on the basis of these perceived characteristics.