psychological exam. A compressive background investigation is conducted on all candidates prior to hiring. Falsification of information on the application or personal history statement is grounds for disqualification.

If a candidate is not selected, his or her name remains on the hiring list, and the candidate can be invited for other hiring interviews at a later date or until the list expires.

NEW WARDEN TRAINING PROGRAM

Most new Wardens are appointed as a Fish and Game Warden Cadet. This is the entry training level classification. Cadets must successfully complete an approved certified POST law enforcement academy. The academy includes a rigorous daily physical conditioning program. DFG pays for this training which lasts from 20 to 22 weeks. An additional eight weeks of Game Warden specific training is required covering firearms/defensive tactics, policies, procedures, fish and wildlife laws, search and arrest techniques, report writing, evidence procedures, and fish and game specific enforcement issues.

FIELD TRAINING

All new Wardens, regardless of prior experience, must successfully complete a 13-week field training program. This consists of on-the-job training in the fundamentals of fish and wildlife law enforcement under the immediate supervision of a Field Training Officer. Candidates who do not successfully complete the academy or the field training program are dismissed from service. All new Wardens have a 12-month probation period that they must complete successfully.

HOW TO APPLY

If you are interested in becoming a Fish and Game Warden, complete a Standard State of California application (STD. 678) form when a test is announced. Send your application to DFG’s Sacramento office listed below by the final filing date.

Applicants can obtain a state application (STD 678) at any DFG offices, or you can download one from the web at: http://www.spb.ca.gov/jobs/gen/formsrd.cfm.

Department of Fish and Game
Attention: Exam Unit
1416 Ninth Street, Room 1217
Sacramento, CA 95814
Headquarters Lieutenant for hiring at (916) 653-7726

For an office near you:

Northern Region
601 Locust Street
Redding, CA 96001
(530) 225-2300

North Central Region
1701 Nimbus Road
Rancho Cordova, CA 95670
(916) 358-2900

Bay Delta Region
7329 Silverado Trail
Napa, CA 94558
(707) 944-5500

Central Region
1234 E. Shaw Avenue
Fresno, CA 93710
Information: (559) 243-4005 X 151

South Coast Region
4949 Viewridge Avenue
San Diego, CA 92123
(858) 467-4201

Inland Deserts Region
3602 Inland Empire Boulevard, Suite C-220
Ontario, CA 91764
(919) 484-0167

Marine Region
20 Lower Ragsdale Drive, Suite 100
Monterey, CA 993940
(831) 649-2870

Report poaching and polluting incidents!
1-888-DFG-CALTIP

The Department of Fish and Game is an equal opportunity employer. Alternate communication format available upon request. If reasonable accommodation is needed call (916) 653-6420 or California Relay (Telephone) Service for the deaf or hearing-impaired from TDD phones at 1-800-735-2929 or 711.

Serving California for more than 135 years
Looking for a job where you can work outdoors? Want to protect California’s fish and wildlife? Tired of crimes against nature? Consider a career as a Fish and Game Warden.

**FISH AND GAME WARDEN**

California Fish and Game Wardens enforce laws and regulations that conserve and protect fish, wildlife, and the habitat on which they depend. As full time peace officers, they also take action on general crimes including violations of Penal, Vehicle, and Health and Safety Codes. This includes arresting armed and dangerous felons and drug traffickers, seizing evidence, arresting drunk drivers, conducting investigations, and participating in Homeland Security efforts throughout the state.

As a sworn peace officer, Fish and Game Wardens must carry and use a firearm as part of the job. Warden candidates participate in required police academy training and Department of Fish and Game (DFG) specific training, followed by field training.

**FISH AND GAME WARDEN DUTIES**

Fish and Game Warden duties are vast and varied. Most wardens are assigned to a specific geographic area of California where they:

- enforce laws relating to fish and wildlife conservation
- issue citations
- make arrests
- collect evidence and complete crime reports
- investigate reported fish and game violations
- perform patrol duties aboard fish and game vessels on inland and ocean waters
- respond to and investigate pollution, oil, and hazardous material spills
- serve as the State Incident Commander in oil and hazardous material spills
- inform the public about DFG programs including sportmen and conservation groups, and school children
- assist other law enforcement agencies as needed

**WORKING CONDITIONS FOR WARDENS**

A Fish and Game Warden’s work assignment may be anywhere in the state, on land or on a marine patrol vessel. As a Warden’s career progresses, opportunities arise to transfer to different locations throughout the state. Wardens generally work alone in rural areas. Wardens frequently work without direct supervision and under their own initiative.

Wardens work on Saturdays, Sundays and holidays or when a high volume of hunting and fishing activity occurs, and when many outdoor recreationists are in the field. Their days off are usually scheduled on weekdays. Because wildlife crimes occur most often at odd hours of the day and night, Wardens work unusual hours to achieve law enforcement objectives.

**SALARY AND BENEFITS**

Salaries and benefits for most state employees are established by the process of collective bargaining. Since salary rates are adjusted periodically, check current salary rates shown on examination announcements or request current information from DFG. Typical benefits include vacation time, paid holidays, sick leave, retirement plan, and a medical insurance program.

**QUALIFICATIONS**

A Game Warden applicant must have the equivalent of two years (60 semester units) of college with a minimum of 18 units in the biological sciences, police science, law enforcement, natural resources conservation, wildlife management, ecology or related fields.

Wardens must have normal hearing. Visual acuity must be not less than 20/40 in each eye without correction and corrected to not less than 20/20 in both eyes (provided the defective vision is not due to active or progressive organic disease). They must also have normal color vision, and be in sound physical condition.

- Applicants must possess a valid Class C driver’s license. They must be a U.S. citizen or a legal alien who is eligible for and has applied for U.S. citizenship at least one year prior to the final filing date for the examination. Applicants must be law abiding citizens and have a satisfactory past record, and not be a user of illegal drugs or substances, including marijuana.

**SELECTION PROCESS**

Applicants must successfully pass a written exam to be placed on a hiring list. Successful candidates are required to pass medical, physical performance and swim tests (at least 100 yards), and a