

**MEMORANDUM OF UNDERSTANDING**

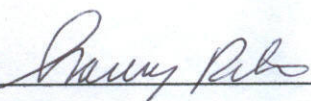
The following memorializes the understanding of the Butte-Glenn Community College District (hereinafter referred to as "District") and the Butte College Educational Association (hereinafter referred to as "BCEA") in regard to the conversion of the DSPS Coordinator position.

This position shall be moved from the BCEA bargaining unit to Management under the following conditions:

1. The college will immediately advertise and make every attempt to hire four (4) district funded full-time tenure track classroom faculty positions to begin in the 2010-11 academic year.
2. The DSPS Manager will be evaluated at least annually with faculty input.
3. After three (3) years time, this position will be re-evaluated and discussed with BCEA to determine if it is appropriately meeting the needs of disabled students as a management position. BCEA and the District will collaborate to establish criteria and measurable outcomes in order to evaluate this position. The District will be responsible for bringing the outcome data to the table during the next contract negotiation period, at which point a decision will be made to determine if the position will remain a management position.
4. The current DSPS Coordinator job description and minimum qualifications will still apply.

Date: 3/8/10

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By: 

For BCEA

Nancy Retes, BCEA President

By: 

For the District

Andrew Suleski