

**MEMORANDUM OF UNDERSTANDING**

The following memorializes the understanding of the Butte-Glenn Community College District (hereinafter referred to as "District") and the Butte College Educational Association (hereinafter referred to as "BCEA") in regard to BCEA members' choice of medical plans and the District's contribution.

12.3.2 Replace "Unit members are required to choose one of the following four (4) medical plans offered by the JPA. (Changes are to be mutually agreed upon.)" with: Unit members will be able to choose among all of the options of medical plans offered by the Butte Schools Self-Funded Programs."

Eliminate Plan names:

- A. Option I – Silver Plan
- B. BSSP – Red Plan
- C. BSSP – Blue Plan
- D. BSSP – Option II

12.4.1 Each year, the District's yearly contribution to the Plan will be the sum of the cost of dental, vision, life (these three as described in Section 12.3.1 above) and the medical plan offered by the JPA that provides the most benefit to members (base plan). At no time will the District's contribution be less than the contribution in the prior year. The District and BCEA may at any time evaluate other plans in other JPAs to determine what is in the best interest of the BCEA members and the District."

Date: 5/24/10

By: Nancy Retes

For BCEA

Nancy Retes, BCEA President

Date: 5/24/10

By: Andrew Suleski

For the District

Andrew Suleski