

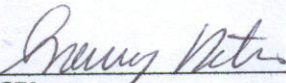
**MEMORANDUM OF UNDERSTANDING**

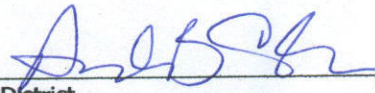
The following memorializes the understanding of the Butte-Glenn Community College District (hereinafter referred to as "District") and the Butte College Educational Association (hereinafter referred to as "BCEA") in regard to the Phi Theta Kappa coaching position:

To ease the transition for the Phi Theta Kappa coaching position, a district manager will provide training to a faculty member over a three year period. The coaching stipend of \$7966 will be split in 2009-10 - \$6200 to the manager/\$1796 to the faculty member; in 2010-11 - \$3983 to the manager/\$3983 to the faculty member; in 2011-12 - \$1796 to the manager/\$6200 to the faculty member. Upon completion of the training period, the entire stipend will be paid to the faculty member as per the contract language. Cost of living increases awarded over the training period will be applied to the annual stipend amount.

Date: 9/10/09

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By:   
For BCEA  
Nancy Retes, President

By:   
For the District  
Andrew Suleski